



Indigenous Outreach Worker Umbrella Society for Addictions and Mental Health Position Vacancy

Please forward written letter of interest and resume in confidence to: Bronwyn Farley, #8-415 Dunedin Street, Victoria, BC V8X 1Z2 or email to Bronwyn@umbrellasociety.ca by Friday, March 25, 2022.

Job Title:	Indigenous Outreach Worker
Vacancy Status:	Full Time
Start Date:	March/April 2022
Hours of work:	Monday – Friday 9:00-4:30pm
Hourly wage:	\$23.00 (probationary period wage)
Benefits:	Health and extended benefits package available

Umbrella is a growing non-profit organization that provides housing, outreach, counselling, groups and education to anyone impacted by substance use issues. Our team is comprised of compassionate, supportive and fun employees who are valued and appreciated for their excellent work in a difficult field.

Job Summary:

The Umbrella Society for Addictions and Mental Health works with individuals, and their loved ones, struggling with substance use issues. Umbrella is a flexible and responsive outreach organization that recognizes the needs of people struggling with addictions and mental health challenges.

The successful applicant will be joining a team-based program that provides culturally sensitive support and meets clients where they are at. The successful applicant should be familiar with the continuum of care including harm reduction and treatment services.

Qualifications:

The successful candidate will have mental health and substance use certification or at least 1-year related work experience, including working with individuals facing addictions, mental health, homelessness, poverty and/or other barriers to a healthy lifestyle. **Strong preference will be given to those applicants who have personal and/or familial experience with substance use and/or mental health issues and identify as indigenous.**

This position requires a vehicle.

The successful candidate must be vaccinated for COVID 19 and will be **required to complete the Ministry of Public Safety and Solicitor General Criminal Record Check prior to commencement of employment.**

Skills, Knowledge & Abilities:

- Ability to organize, schedule and manage time effectively.
- Self-motivated, with the ability to work as part of a team, and with minimal supervision, while maintaining an awareness of when to seek out direction, consultation and support from management.
- Attention to detail.
- General knowledge of local resources including hospitals, addictions treatment, other clinical community resources, housing, income assistance, legal and criminal justice resources, child protection and supports for family.
- Excellent ability to deal professionally, effectively and non-judgementally with a broad range of personalities, needs, cultures and abilities.
- Ability to deal effectively and respectfully with a wide range of community and facility contacts, including clients, families, Island Health and other organization staff, physicians, community agencies and Umbrella staff, volunteers and board members.
- Confidence in making healthy, positive decisions, always using a client centered approach.

- Strong verbal, written and telephone communication skills and basic computer literacy.